



POLICY AND PROCEDURE: Uniform

1. PURPOSE

The purpose of this policy is to describe Holy Spirit College's approach to student uniform.

2. RATIONALE

Students and parents/carers have the responsibility for the appropriate care and maintenance of the College uniform items in their possession. Poorly maintained or damaged uniform items may need to be replaced. All items of uniform should be marked with the student's name to avoid loss or confusion with other student's items.

3. POLICY STATEMENT

Taking pride and care in one's appearance is an excellent way of expressing self-respect and showing others that you respect them. Clean and appropriate grooming, and the correct wearing of the College uniform follows on from this premise and reinforces the notion that students are aware of the importance of being part of something bigger than themselves. By living up to these expectations daily, students are demonstrating they are a proud member of the Holy Spirit College Community.

4. PRINCIPLES

General Expectations

- Blazer is to be worn from Mother's Day to Father's Day (specified start and finish dates will be added to the College calendar each year) and other occasions as determined by the College.
- For 2026, the College is trialing that long academic socks must be worn with shorts and blazer from Mother's Day to Father's Day. Short academic socks can be worn with skirts or shorts outside of this period.
- Tie/Scarf is to be worn all year.
- Belts are to be plain black leather only and only to be worn with the College long pants and/or shorts.
- The College hat must be worn to and from school. Students are required to carry the College hat at all times. The hat must be worn at all times outside of College buildings.
- For students accessing the Garrnang Sports Hall in breaks, hats are to be left on the storage racks, visible to supervising staff and all students.
- Students who ride a bicycle/scooter to school must wear an Australian regulation safety helmet.

Middle School (Years 7 – 9) - HPE Practical lessons

- Students are to wear their sports uniform to and from the College on days where they have a timetabled HPE Practical lesson.
- Students will be responsible for ensuring they are wearing the correct uniform on the correct days. This is noted on their College timetable.

Approver:

Principal

Issue date: 25/02/2026

Next review date: 25/02/2028



POLICY AND PROCEDURE: Uniform

- Pastoral Care teachers will be responsible for ensuring students are wearing the correct uniform on the correct days.
- Students that do not meet this expectation will be referred to their HPE teacher in the first instance and Learning and Teaching Leader if persistent non-compliance with this expectation occurs.

Senior School (Years 10 – 12) – PE and Certificate II Sport and Recreation / III Sports Coaching Lessons

For Periods 1 and 2:

- Students are to bring their sports uniform to the College and get changed before the commencement of Pastoral Care Class.
- Students must get changed back into formal uniform during First Break before the commencement of Period 3.
- Students will be permitted to wear their sports uniforms if they have regular classes in Period 1 or 2.

For Periods 3 or 4:

- Students must get changed into sports uniforms during First Break before the commencement of Period 3.
- Students must get changed back into formal uniform during the Second Break before the commencement of Period 5.
- Students will be permitted to wear their sports uniforms if they have regular classes in Period 3 or 4.

For Period 5:

- Students must get changed into sports uniforms during Second Break before the commencement of Period 5.
- Students must get changed back into formal uniform before the end of Period 5.

Students who do not meet this expectation will first be referred to their HPE teacher and then to the Learning and Teaching Leader - Curriculum. When persistent non-compliance with this expectation occurs in the Certificate II Sport and Recreation classes, the Assistant Principal Pathways will be contacted.

Shoes

Formal shoes must be black leather lace up school shoes, unless a medical note from a registered Podiatrist is presented.

Examples of suitable formal shoes

Approver:

Principal

Issue date: 25/02/2026

Next review date: 25/02/2028



POLICY AND PROCEDURE: Uniform



Sport shoes must support the arch and heel of the foot. It has been proven that wearing inappropriate footwear that lacks this support will not only cause immediate discomfort but also long-term orthopaedic problems.

- **Technology Workshop**

Due to Workplace Health and Safety the following requirements are mandatory in the Technology Workshop

- Students must wear a full hard leather shoe, not sports shoes

- **Science Labs**

Due to Workplace Health and Safety the following requirements are mandatory in the Science Labs

- Students must wear a full hard leather shoe, not sports shoes, when completing practical lessons

Hair

- Hair must be kept neat, clean, and tidy, away from the face
- If hair touches the collar or covers the eyebrows it must be tied back with an appropriate hair tie or ribbon in plain navy, red, green, yellow, orange, or aqua. A thin headband in plain navy, red, green, yellow, orange, or aqua may be worn in addition to the hair tie. No other form of decoration should be worn in the hair
- Hair grooming and styling must be suitable for the school context. No extremes of style will be accepted, and hair colouring must be natural. Braid clips or multi-coloured weaves are not allowed
- Clipper cuts must have a blade length no shorter than a blade 3
- Facial hair of any description is not permitted

Jewellery

- A single silver or gold chain with an appropriate religious symbol can be worn inside the shirt or blouse
- Wrist watches are permitted, along with one appropriate religious symbol. No other wrist or arm jewellery is allowed
- Earrings must be small, gold or silver sleepers or studs, with a maximum of one earring worn in each ear lobe. A clear, plastic spacer may be worn in the ear.
- Nose, eyebrow, chin, lip, and tongue studs are not permitted. Tape or Band-Aids are not permitted to cover any piercings

Approver:

Principal

Issue date: 25/02/2026

Next review date: 25/02/2028



POLICY AND PROCEDURE: Uniform

Please note: Any jewellery worn outside of these guidelines will be required to be removed, including new piercings at the wearers expense.

Make-up and Nails

- Make-up, long nails, fake nails, fake eye lashes and coloured nail polish are not permitted
- Light, concealing foundation is acceptable, if required

Tattoos

Tattoos must not be visible at any time in either formal or sports uniform, or when wearing casual clothes on 'free dress' days, camps, and retreats

Please note: A written explanation from parents/carers are required if a student is out of uniform. Decisions on exceptions to any of the above will be made by the Senior Leadership Team.

Formal Uniform Years 7-12

- Formal hat
- Blazer
- Shirt
- Tie
- Shorts/pants/skirt
- Belt black leather
- Plain black enclosed shoes
- College socks (long socks to be worn with shorts, short socks to be worn with skirt or pants)

Sports Uniform

Mandatory items

- Sports Uniform (Years 7-12)
 - Sports cap
 - Polo shirt
 - Sports jacket
 - Shorts or track pants
 - Sport shoes must support the arch and heel of the foot.
 - College sport socks

Please note, Sports shoes must not be worn with the formal College uniform. Students are permitted to change into sports shoes only at break times, if participating in sporting activities and then change back into their school shoes.

Optional items

- Rugby socks
 - This item will be available for purchase in-store
- Swimming cap
 - This item will be available for purchase in-store
- Running Singlet

Approver:

Principal

Issue date: 25/02/2026

Next review date: 25/02/2028



POLICY AND PROCEDURE: Uniform

- School set will be available
 - This item will also be available for purchase in-store
- Soccer top
 - School set will be available
 - Not for sale in store
- Rugby top
 - School set will be available
 - Not for sale in store
- Netball dress
 - School set will be available
- Cricket polo
 - This item will be available for purchase in-store

5. REFERENCES

- BCE Policy – School Uniform

Approver:

Principal

Issue date: 25/02/2026

Next review date: 25/02/2028